



1301 Riverplace Blvd
Jacksonville, FL 32207

September 29, 2025

Guidance Counselor
Bartram Trail High School
7399 Longleaf Pine Parkway
St. Johns, FL 32259

To whom it may concern,

RYAM (Rayonier Advanced Materials) is the leading global supplier of high-purity, cellulose specialties products, a natural polymer for the chemical industry. With plants in Jesup, Georgia, Fernandina Beach, Florida, and headquarters in Jacksonville, FL, as well as a large footprint in the chemical industry, we impact a large number of people in the Southeast. With that in mind, we wanted to find a way to provide scholarships to students who attend local high schools and plan on studying an engineering or business discipline in college or in a relevant technical or trade program. As a result, the RYAM Scholarship Program was created.

To be eligible for the scholarship, the student must attend a high school within a 60-mile radius of the RYAM facilities, and be accepted and enrolled in a relevant Engineering (Chemical, Mechanical, Electrical), Biochemistry, Chemistry, Business program, Accounting/Finance or a technical/trade program. Since your school is within the radius, we would love for your eligible students to apply for and participate in our scholarship program.

The \$10,000 engineering/business scholarship is paid over four years (\$2,500/year), and it also includes a guaranteed paid internship for the student as a rising junior. In addition, it will provide opportunities for great exposure within the company, which could possibly lead to a second internship or a permanent position.

The \$3,000 technical/trade scholarship is paid over 3 years (\$1,000/year) for up to 3 years depending on program length. Students must be enrolled full-time in a relevant technical or trade program (electrical, industrial mechanics, pipefitter, instrumentation, welding, stationary engineer, heavy equipment, environmental/lab technician).

If any of your eligible students are interested in applying for the scholarship, they may do so beginning October 3, 2025 by completing the application online at <https://aim.applyists.net/RYAM/> by midnight on January 6, 2026. For questions about the application process, students may contact International Scholarship and Tuition Services (ISTS) at 855-670-ISTS. For information concerning program details, please contact me via email at amber.cardwell@ryam.com.



Also enclosed is a flyer detailing all aspects of the program - eligibility, accepted programs of study, and application instructions. If you have any lingering questions about the program, please do not hesitate to contact me. I look forward to hearing from you.

Sincerely,

Amber Cardwell, Talent Acquisition Manager